Learning Support Assistant Advert

Learning Support Assistants (Full Time) – Kingsley Special Academy

Let's be honest… This isn't *just* a job. Its belly laughs at 9 am, small breakthroughs that feel like lottery wins, and the privilege of working with some of the most exceptional, joyful, and determined learners you'll ever meet.

If you are:

- **Aspirational – you believe every child can thrive**
- **Purposeful – you want your work to *mean something***
- **Reflective – always learning, always growing**
- **Genuine – kind, patient, and real**
- **Joyous – able to celebrate the small wins (and the glittery ones)**

…then you probably belong at Kingsley Special Academy.

Why us?

At Kingsley, we don't do "one-size-fits-all". We do individual, inclusive, and intentional.

You'll be joining a warm, skilled and very wonderful team who support each other relentlessly, laugh often (sometimes at ourselves), and take SEND education seriously — but never lose the joy.

Whether you're an experienced LSA or taking your first step into special education, we've got you covered with a thorough induction, ongoing support and training, cakes and biscuits. And a leadership team that genuinely cares about staff wellbeing. You'll work alongside class teachers to support pupils' learning and communication, encourage independence and engagement, and create a safe, happy, purposeful learning environment. And yes — you'll build strong relationships with families too, because we're a school community, not just a workplace.

The Practical Bits (because we're purposeful like that):

- **Term-time only (including training days)**
- **32.5 hours per week**
- **8:45am – 3:40pm, Monday to Friday (Wednesday team meeting until 5:00pm)**

Final Thought…

If you want a role where the days fly by, the work matters – like, really matters, the laughs are real, and the impact is lifelong Apply now and come and be part of something genuinely special.

The salary range is NJC 4-5 or 6-7 (dependent on experience):

NJC 4-5: £25,185 to £25,583 FTE (actual: £19,003 to £19,304) LSA 2
NJC 6-7: £25,989 to £26,403 FTE (actual: £19,610 to £19,922).LSA 3

Start date: ASAP

The application pack is attached and includes the job description and person specification. For additional information, please call the school at 01536 316880 or email reception@kingsley.school. We are dedicated to providing equal opportunities for all candidates. All appointments depend on successful DBS, medical, and reference clearance and the right to work in the UK. The selected candidate will need to adhere to the school's Safeguarding Policies and the Keeping Children Safe in Education legislation. All contracts issued are Trust contracts that apply to all schools within the Kingsley Learning Foundation.