



Helping people living in extraordinary circumstances to live ordinary lives

Some schools talk about inclusion. At Kingsley, we build it — deliberately and relationally.

Kingsley Special Academy supports pupils with complex needs, including autism, PMLD, SLD and communication differences. Our pupils are not defined by diagnosis. They are defined by potential — and we are unapologetically aspirational for every one of them.

We are growing, developing our pathway model and expanding our specialist provision. We are looking for creative and innovative teachers to nurture and support our fantastic pupils.

Progress here does not always look conventional. It might be the first time completing a self-care skill. It might be the independent use of Communication Supports. It might be five minutes of regulation that wasn't possible yesterday. We notice. We celebrate. We build on it.

Our curriculum is rooted in communication, dignity and preparation for next steps. Behaviour is understood as communication. Safeguarding is everyone's responsibility. Life skills are central, not incidental.

We are looking for someone who can lead our class teams with clarity and kindness, stay calm when plans change, and believe that small steps matter. Whether you are an experienced SEND teacher, an Early Career Teacher excited to step onto the ladder, or just ready to specialise, what matters most is your mindset.

At Kingsley, we are Genuine, Aspirational, Purposeful, Reflective and Joyous. If those values resonate, we would love to meet you.

This is not easy work. But it is purposeful.

Kingsley Special Academy is part of the Kingsley Learning Foundation, which includes Red Kite Academy in Corby. We are a community primary special school that offers education, therapy, support, and facilities for children aged four to eleven with Special Educational Needs and Disabilities. Many of our pupils are on the autistic spectrum.

School visits are highly encouraged - please call reception on 01536 316880 to arrange a suitable time or email reception@kingsley.school

*Application packs can be downloaded from the school website:
www.kingsleyspecialacademy.co.uk/about-us/vacancies*

All applications MUST be on our application form – CV's are NOT accepted. Applications from ECTs will be welcomed.

Please note that this role is subject to enhanced DBS clearance, medical clearance, two references and right to work in the UK. The successful candidates will be expected to adhere to the safeguarding

policies of the school and Keeping Children Safe in Education legislation. All contracts issued are Trust contracts covering all schools within Kingsley Learning Foundation.

Teachers Pay Scales (MPS) plus SEN Allowance

Please apply by 5:00 pm on Thursday, 14th May 2026 by email to reception@kingsley.school

Interviews will held on 21st May 2026

Start date: September 2026